

SAFEGUARDING ADULTS POLICY STATEMENT

Abuse is a violation of an individual's human and civil rights; it can take many forms. LYTTG is committed to practices which promote the welfare of Adults at Risk and safeguard them from harm.

LYTTG staff, teachers and volunteers accept and recognise our responsibilities to develop awareness of the issues that cause an Adult at Risk harm, and to establish and maintain a safe environment for them. We will not tolerate any form of abuse wherever it occurs, or whoever is responsible. We are committed to promoting an atmosphere of inclusion, transparency and openness and are open to feedback from the people who use our services, carers, advocates, our staff, teachers and our volunteers with a view to how we may continuously improve our services/activities.

In pursuit of this, LYTTG will endeavour to safeguard Adults at Risk by: Adhering to our Safeguarding Adults at Risk Policy and ensuring that it is supported by robust procedures; Implementing clear procedures for raising awareness of, and responding to, abuse within the organisation and for reporting concerns to statutory agencies that need to know, while involving carers and Adults at Risk appropriately; Ensuring general safety and risk management procedures are adhered to; Ensuring all trustees, employees, teachers and volunteers report any concerns with regards to the protection of Adults at Risk. **It is the responsibility of experts to determine whether or not abuse has taken place, but it is everyone's responsibility to report any concerns;** Implementing a code of behaviour for all involved with the organisation; Appointing a designated trustee to lead on safeguarding; Ensuring appropriate training is attended by Safeguarding Officers and other relevant staff, teachers or volunteers.

As defined by the 1997 Consultation "Who Cares", an adult at risk is someone "who is, or may be, in need of community care services by reason of disability, age or illness; and is or may be unable to take care, or unable to protect him or herself against significant harm or exploitation". This definition of an adult covers all people over 18 years of age.

The policies and procedures apply to everyone within LYTTG, whether in a paid or voluntary capacity, including trustees and committee members. Everyone should be aware of safeguarding procedures and best practices.

Legal and Procedural Framework

The practices and procedures within LYTTG are based on the principles contained within the UK and International legislation and Government guidance and take into account:

- Disability Discrimination Act 1995
- No Secrets (Adult Protection) 2000
- Safeguarding Adults (ADASS) 2005
- Safeguarding Vulnerable Groups Act 2006 (Scotland 2007)
- Adult Support and Protection Act 2007
- Adult Safeguarding 2011
- Protection of Freedoms Act 2012
- Care Act 2014